

User Agreement

By uploading your resume to Tarleton State University [Hire A Texan](#) and granting permission for prospective employers to view it (within your privacy settings), you consent to the release of your resume and certain employment-related data of a personal and professional nature.

As a user of Tarleton State University [Hire A Texan](#), you agree to:

- Maintain current, accurate, and truthful data with regard to your user profile, professional qualifications, educational background, and job related documents stored within [Hire A Texan](#).
- Protect and maintain your username and password.
- Use Tarleton State University [Hire A Texan](#) within the standards of the policies regarding computer use at Tarleton State University.

Privacy Statement

Tarleton State University, Career Services and NACE are committed to preserving the privacy of our students, alumni and employers regarding electronic personal information.

Job listing, on-campus recruiting and résumé services are provided through the [NACElink Network](#), a web-based national recruiting system, the result of an alliance among the [National Association of Colleges and Employers \(NACE\)](#), a nonprofit professional organization for career centers and employers, [Employers Association](#), a nonprofit association of national employers, and [Simplicity Corporation](#), an advanced technology provider for higher education and government. Details on their privacy practices can be reviewed at [NACElink Network Privacy Policy](#) and the [DirectEmployers Privacy Policy](#).

Key Points:

1. Site user profile data and student/alumni résumés will reside on NACElink Network servers. NACElink Network servers are hosted by Simplicity Corporation. Students/alumni data may be used in reports developed for internal institutional studies, etc. NACE's commitment to all users—schools, employers, and students/alumni—is that NACE will maintain the confidentiality of all information collected on NACElink and NACE will not sell, transmit, or disclose in any fashion this information to any other organization.
2. Student/alumni primary résumé is viewable in the résumé database search by employers who specifically recruit at Tarleton State University. If you do not want employers to view your résumé from this search, change the selection to "no"

next to the question "Include in Résumé Books" in the Privacy Tab in your Profile section of **Hire A Texan**.

3. Tarleton State University's Office of Career Services and its **Hire A Texan** system serves as a referral service and makes no particular recommendations regarding employers. We make no representations or guarantees about positions posted in **Hire A Texan**. We are not responsible for safety, wages, working conditions, or any other aspect of off-campus employment. Students are urged to perform due diligence in researching employers when applying for or accepting private off-campus employment. Do not disclose social security numbers, credit card information or bank account numbers to unknown employers.

Please contact Career Services to inquire about the additional services offered to assist you with your employment search.

Hire A Texan is part of the [NACElink Network](#) a national recruiting network and suite of web-based recruiting and career services automation tools serving the needs of colleges, employers and job candidates. With few exceptions, state law gives you the right to request, receive, review and correct information about yourself collected via Career Services' **Hire A Texan** system.